MINUTES TOWN OF MONTVERDE SPECIAL COUNCIL MEETING

February 26, 2016

The Town of Montverde met in special session on Friday, February 26, 2016 at 6:00 pm in the Mayor's Office at Town Hall.

Council Present:
President Billy Bates
Vice President Glenn Burns
Jim Ley
Jim Peacock

Staff Present: Terry Burden, Public Works Director Anita Geraci-Carver, Town Attorney

Mayor Wynkoop called the meeting to order at 6:02 pm and led the Pledge of Allegiance.

Roll call was performed, and it was determined that a quorum was present.

AGREEMENT TO HIRE DAY LABOR WORKERS FOR THE PUBLIC WORKS DEPARTMENT

Mayor Wynkoop outlined that he wanted to hire day workers through Labor Ready to get projects done around the Town that the Public Works doesn't have time to do. He had passed it by the attorney who said that she was good with the Town doing it. Workers compensation was included for their employees for the work that they are doing for the Town which was primarily Landscaping.

One concern was that if there was a disagreement with Labor Ready, any court case would be held in Washington State. *The Mayor* said that he had considered this and after speaking to the attorney he was not worried about it. *Councilman Peacock* said that his company had used Labor Ready for several years and had never had any legal problems. The question of why there were two rates was raised. It was one for general labor and a higher rate if machinery was used.

The question of start and stop times was also raised as to how the workers were monitored. This was tracked through dockets that were signed by the Public Works Director. *Councilman Peacock* said that Labor Ready was one of the better businesses operating day labor. *Terry Burden* said that he could not afford the time to babysit them and supervise everything they were tasked to do. *Councilman Peacock* said that you just cannot leave them on their own.

Councilman Burns asked about the possibility of them sending a worker who was a sexual predator as many of the tasks were close to the school. Anita Geraci-Carver said that Labor Ready would do background checks to cover this if the Town requested and paid for them.

There was discussion about a future mowing contract to cover around eighty percent of the Town properties. The areas around Town Hall, the library, fire house and the cemetery would be done by the Town. This would also free up more time for Town staff. *Councilman Bates* said that he was in favor of employing an additional member of staff. *Mayor Wynkoop* said that the cost with all the benefits was higher that what he was proposing. The pros and cons were discussed at length.

Councilman Peacock said that we were under no obligation to use Labor Ready even if the Mayor signed the agreement. The rates only apply if they use them. He said that we should give them a try and if we were not happy then we would look at other options.

Being no further discussion a motion was made by Councilman Peacock.

MOTION by Councilman Peacock to authorize the Mayor to sign the agreement; SECONDED

by Councilman Bates

For: Bates, Burns, Ley, Peacock

Against: None

MOTION CARRIED 4-0

MOTION by Councilman Bates to adjourn; SECONDED by Councilman Peacock

For: Bates, Burns, Ley, Peacock

Against: None

MOTION CARRIED 4-0

Respectfully submitted,

Joe Wynkoop, Mayor

Billy Bates, Council President

ATTEST:

Graham Wells Town Clerk

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